

# **F.C.U. Littleton Code of Ethics**

## **Statement of Position.**

Adults and other youth in leadership roles in this congregation are in a position of stewardship and play a key role in fostering the spiritual development of both individuals and the community. It is, therefore, especially important that those in leadership positions be well qualified to provide the special nurturing, care, and support that will enable children and youth to develop a positive sense of self and a spirit of independence and responsibility.

The relationship between young people and their leaders must be one of mutual respect if the positive potential of their relationships is to be realized. Respect on the leaders part must include recognition of the absolute right of children and youth to the privacy of their bodies and minds. There are no more important areas of growth than those of self-worth and the development of a healthy identity as a sexual being. Adults play a key role in assisting children and youth in these areas of growth.

## **Statement of Expectations of Behavior.**

As a Religious Education Worker, I will not:

1. engage in behavior with children or youth that constitutes verbal, emotional, or physical abuse, including behavior or language that is personally threatening or demeaning.
2. indulge in sexually harassing behavior or engage in sexual, seductive or erotic behavior with children or youth.
3. allow the use of tobacco, drugs or alcohol or any illegal activities among children or youth.
4. be under the influence of illegal drugs, alcohol, or any other drug, which would impair my judgment or ability to function effectively in a leadership role with children or youth.

## **Statement of action.**

If I fail to meet the above expectations, F.C.U. will take appropriate action.

## **Statement of Agreement.**

I have read and understand the F.C.U. Code of Ethics and Child and Youth Supervision Policy for workers with children and youth. I agree to abide by the provisions of this Code of Ethics and Child and Youth Supervision Policy and to honor and preserve the trust placed in me by the members of this congregation.

Signature: \_\_\_\_\_

Name(printed)\_\_\_\_\_

Date:\_\_\_\_\_

**Adopted March 21, 2004**