

## **Individuals and spouses in church leadership**

Policy approved by FCU Standing Committee November 20, 2007

To encourage diverse participation in church leadership and prevent the appearance or reality of concentration of influence in a few hands, First Church Unitarian, Littleton, approves these policies concerning its committees:

A committee chair may serve in that capacity no longer than five consecutive years. When this limit is reached, two years must expire before the individual resumes the chair. Should an individual have already reached this limit, this policy will not become effective until September 15, 2009. This policy does not apply to the Firehouse Coffeehouse.

Effective September 1, 2008, neither individuals nor spouses may serve simultaneously as more than one of the following:

- Assistant Treasurer
- Auditor
- Chair, Board of Trustees
- Chair, Building Committee
- Chair, Finance Committee
- Chair, Music Committee
- Chair, Personnel Committee
- Chair, Religious Education Committee
- Chair, Standing Committee
- Clerk
- Head Deacon
- Moderator
- Treasurer

Effective September 1, 2008, spouses may not serve together on any one of the following:

- Board of Trustees
- Building Committee
- Deacons
- Finance Committee
- Music Committee
- Religious Education Committee
- Standing Committee

Individuals may not serve simultaneously on the Deacons, Standing Committee, or Committee on Ministry.

In the future, when leadership positions or committees of equivalent authority are created, the Standing Committee may add them to this section to further its purpose.